



Who we are as an organization – Mille Lacs SWCD is applying a civic governance approach to SWCD actions and activities. The work of the SWCD and the outcomes of its activities will produce a base of active citizens with common interest in sustainable soil & water conservation. All stakeholders are committed to organize, educate, and apply policy according to principles and standards instituted in democracy.

Mille Lacs County Historic Courthouse
635 2nd Street, Milaca MN 56353
PH: 320-983-2160
www.millelacsswcd.org

ORGANIZATIONAL BOARD MEETING – PRELIMINARY AGENDA – **updated 2/9/26**
Wednesday, February 11, 2026 – 5:00pm

Mille Lacs County Historic Courthouse, Conference Rm D (lower level) with remote option for the public. Members may participate by interactive technology.

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Meeting ID: 273 924 119 376 80

Passcode: Ph33J8FA

1. **CALL TO ORDER & PLEDGE OF ALLEGIANCE**

2. **CONFLICT OF INTEREST DECLARATION**

ACTION

POLICY 2025-01: “A CONFLICT OF INTEREST WHETHER ACTUAL OR PERCEIVED OCCURS WHEN SOMEONE IN A POSITION OF TRUST HAS COMPETING PROFESSIONAL OR PERSONAL INTERESTS AND THESE COMPETING INTERESTS MAKE IT DIFFICULT TO FULFILL PROFESSIONAL DUTIES IMPARTIALLY. AT THIS TIME, MEMBERS ARE REQUESTED TO IDENTIFY ANY POTENTIAL CONFLICTS OF INTEREST THEY MAY HAVE REGARDING TODAY’S BUSINESS.”

3. **APPROVAL OF AGENDA**

ACTION

Additions
Deletions

4. **OPEN PUBLIC FORUM**

POLICY 2025-02: BOARD POLICY LIMITS PUBLIC FORUM TIME FOR BOARD MEETING TOPICS NOT SCHEDULED WITHIN THE AGENDA TO 2 MINUTES PER PERSON BUT ALLOWS TIME EXTENSION BY BOARD VOTE.

5. ORGANIZATIONAL BUSINESS (estimate 60 min.)

5.1. Consent Agenda ACTION

5.1.1. **Approve January 14, 2026 Organizational Meeting Minutes**

5.1.2. **Approve February 9, 2026 Special Meeting Minutes addition 2.9.2026**

5.2. Operational Business no report

5.3. Strategic Plan Guiding Documents

5.3.1. **Civic Governance Policy Agenda and Framework (how we do our work)**

5.3.1.1. Consider a 3-year Pilot to continue testing and learning..... ACTION

5.3.2. **Organizational Strategic Framework (evaluate economic, env and social impacts on the community)**..... no report

5.3.3. **Comprehensive Watershed Implementation Plans (target the work)**..... no report

5.4. Internal Operational Committees

5.4.1. **Personnel Committee (Janski/LaSalle)** no report

5.4.2. **Conservation/Public Outreach Committee – (Braun/Campbell)** no report

5.4.2.1. Elections outreach discussion

5.4.3. **Public awards/recognition efforts (Molly Clyne)** info/discussion

5.4.4. **Government Relations Committee (Janski/Braun)** committee report

5.4.5. **One on One meetings with the Administrator** no report

5.4.6. **General Supervisor updates**report

5.4.7. **Finance Committee (LaSalle/Hoefert)**..... committee report

5.4.7.1. Reconciliation of Bank Statements (Treasurer) report

5.5. Fiscal Capacity

5.5.1. **Financial update (Pam Kuhn - Financial Specialist)**.....report

5.5.2. **Treasurer’s report and monthly transactions report which include electronic transfer’s #E26-01 through E26-21, credit card fees and checks written #8261-8280 totaling \$119,609.60 and subject to audit.** ACTION

5.5.3. **Tree sales**.....report

5.5.4. **Quarterly Budget to Actual**report

5.5.5. **Annual Budget (Shaw)**..... ACTION

5.5.6. **Audit**

5.5.6.1. Peterson Company LLC Engagement Letter ACTION

5.6. Joint Powers Entity Partnerships

5.6.1. **Rum River Watershed Partnership (RRWP)**

Partnership Board - Janski (Braun)/staff..... no report

Implementation Planning Committee (IPC)..... no report

Local Forestry Technical Team (LFT)..... no report

Ag Technical Team..... no report

5.6.2. **Snake River Watershed Planning Partnership (SRWPP)**

Partnership Board – Hoefert (Braun)/staff..... no report

Steering Committee (Storm) see staff report

5.6.3. **Mississippi River St. Cloud Watershed Entity (MRSCWE)**

Implementation Planning Committee (IPC)..... see staff report
Partnership Board - Campbell (Braun)..... board rep/staff report

5.6.3.1. 2026 Annual Work Plan and Budget..... info

5.6.3.2. FY27 WBIF Request and Work plan (comment period)..... discussion

5.6.4. **SWCD Engineering Technical Service Area 3 (LaSalle/Hoefert) committee report**

5.7. Collaborative Partnerships (voting role)

5.7.1. **MN Assn of Conservation Districts (MASWCD) (Janski - ex officio)report**

5.7.1.1. Legislative Day at the Capitol (Gov Relations Cmte) discussion

5.7.1.2. Legislative briefing webinar need to register

5.7.1.3. Resolutions process no report

5.7.2. **Northeast MASWCD Area 3 Business (Janski-A3 Director ex officio).....report**

5.7.2.1. Area 3 Envirothon report

5.7.2.2. Summer meeting no report

5.7.2.3. Fall meeting no report

5.7.3. **MN SWCD Forestry Association**

5.7.3.1. Board Representative (Hoefert)..... no report

5.7.3.2. MASWCD Liaison (Janski - ex officio) no report

5.7.3.3. Membership evaluation (June/Dec) no report

5.7.4. **Midwest Active Citizenship Initiative (MACI)..... no report**

5.8. Technical, Financial or Advisory Partnerships (non-voting role)

5.8.1. **Mille Lacs Lake Watershed Group – (Janski/LaSalle) committee report**

5.8.2. **Natural Resources Conservation Service (NRCS)**

5.8.2.1. Introduce Melissa McCann – Acting DC/Team Lead report

5.8.2.2. Civil Rights Responsibilities for Partners Checklist..... ACTION

5.8.2.3. Civil Rights Posters and Information

5.8.3. **National Assn of Conservation Districts (NACD).....report**

5.8.4. **Mille Lacs County (Cmsr Liaison Munson).....report**

6. STRATEGIC IMPLEMENTATION (estimate 30 min.)

6.1. Shoreland

6.1.1. **BWSR WBIF RRWP (Type B outreach grant #) (Molly Clyne – lead)see staff report**

6.2. Stormwater

6.2.1. **Wetlands Conservation Act**

TEP and Restoration Orders (Storm – lead) see staff report

6.3. Groundwater/Drinking Water Safety

- 6.3.1. **RRWP Well sealing (SOW 2023 well sealing & groundwater PD)**see staff report
 - 6.3.1.1. Outreach flyer information
- 6.3.2. **MDH Well water testing grant FY25**see staff report
- 6.3.3. **DNR Observation Well Monitoring (Storm – lead)** no report
- 6.3.4. **County Geologic Atlas** no report

6.4. Agriculture/Soil Health

- 6.4.1. **No-till equipment** no report
 - 6.4.1.1. Equipment liaison (Braun) no report
- 6.4.2. **RRWP Bogus Brook feedlot management (SOW PAS5)**..... no report
- 6.4.3. **RRWP West Branch & Bogus Brook landowner interest survey (SOW PD-1)** no report
- 6.4.4. **RRWP Bogus Brook drainage management (SOW PD-1)**..... no report
- 6.4.5. **RRWP Soil Health promotion (SOW PD-1)**..... no report
- 6.4.6. **RRWP Soil Health Cost Share Practices (SOW Soil Health)**..... no report
- 6.4.7. **RRWP Structural Ag (SOW Rural BMP)**..... no report
- 6.4.8. **MDA MAWQCP** see NE report
- 6.4.9. **BWSR Soil Health cost share FY23** no report
- 6.4.10. **BWSR Soil Health Staffing grant FY24**see staff report
- 6.4.11. **BWSR Soil Health Delivery FY25** no report
- 6.4.12. **SRWPP Ag Outreach/project development (SRWPP WBIF FY24)** no report
- 6.4.13. **MRSCWE FY25 - Battle Brook (Siena Storm– lead)** no report
- 6.4.14. **MRSCWE FY25 – Nonstructural soil health management** no report
- 6.4.15. **BWSR Buffer Law Implementation (Siena Storm – lead)**..... no report
- 6.4.16. **County Public Ditch System inspection (Siena Storm – lead)**see staff report
- 6.4.17. **RCPPIrrigation Practices to Protect GW (Gallice/Storm – lead)**..... no report
- 6.4.18. **Soil Health Education grant – scholarship** no report
- 6.4.19. **BWSR WBIF RRWP (Type B outreach grant #) (Molly Clyne – lead)** no report

6.5. Forests (Molly Clyne – lead)

- 6.5.1. **RRWP Forestry Stewardship Coordination (SOW EI-4)**see staff report
 - 6.5.1.1. Emerald Ash Borer (EAB) webinar see webinar flyer
- 6.5.2. **RRWP Private lands easements (Molly Clyne/Doug Page – leads)**..... no report
- 6.5.3. **LCCMR Tree Planting Grant (ID 2022-260)**.....see staff report
 - 6.5.3.1. Contract P23-2942-WSP-18: authorize reimbursement payment to John and Jocelyn Will at flat rate of \$300 for a Woodland Stewardship Plan written, based on a not to exceed rate of \$300 for an eligible plan ACTION
 - 6.5.3.2. Contract P23-2942-WSP-21: application by David Lockwood for cost assistance to have a Woodland Stewardship Plan written that would be reimbursed at a flat rate of \$300, based on a not to exceed rate of \$300 for an eligible plan ACTION

- 6.5.4. **Tree planter Equipment Rental Program**see staff report
- 6.5.5. **Residential Forest “Let’s Grow Together” Tree sale**see staff report
- 6.5.6. **US FWS NOFO 3 grant**..... no report
- 6.5.7. **SRWPP Forestry Outreach/PD (SRWPP WBIF FY24)(Clyne – lead)** no report
- 6.5.8. **MRSCWE Forestry (Molly Clyne – lead)** no report
- 6.5.9. **BWSR Reinvest in MN (RIM) Easement Stewardship (Storm – lead)** no report

6.6. Other Programs And Grants

- 6.6.1. **Noxious Weed Management - County Ag Inspector (Gallice/Storm)**..... no report
- 6.6.2. **Agricultural BMP Loan Program (Gallice – lead)** no report

7. APPROVAL TO ATTEND SWCD MEETINGS & EVENTS **ACTION**

Internal Operational Committees

Meeting	Members	Authorized Rep	Meeting date
Finance	Hoefert and LaSalle		TBD
Statement reconciliation	LaSalle		monthly
Personnel	Janski and LaSalle	NA	
Conservation/Public Outreach			
Equipment Liaison	Braun	NA	
Government Relations	Janski and Braun		TBD
One on one meetings with the Administrator	All board supervisors		as needed

Joint Powers Entity Partnerships (voting role)

Meeting	Members	Authorized Rep	Meeting date
Rum River Watershed Partnership Board	Janski and Braun	Save the date	March 26 at 4:30pm
Rum Implementation Planning Committee	Janski (liaison)		March 9 at 12:30
Snake River Watershed Partnership Board	Hoefert and Braun	Save the date	February 23 at 9:30
Mississippi River-St. Cloud Watershed	Campbell and Braun		February 5 at 11AM
Technical Service Area 3	LaSalle and Hoefert		March 25 at 10AM

Collaborative Partnerships (non-voting role)

Meeting	Members	Authorized Rep	Meeting date
Legislative Day at the Capital	Janski and Braun plus		March 17-18
NE MASWCD Area 3 Envirothon	All	Save the date	May 4
State Envirothon	All	Save the date	May 8
NE Area 3 Summer Meeting	All	Save the date	June 5
NE Area 3 Fall Meeting	All	Save the date	September
MN SWCD Forestry Association	Hoefert	Save the date	March 19 at 10AM
Midwest Active Citizenship Initiative (MACI)	TBD	Save the date	November 19

Technical, Financial or Advisory Partnerships

<u>Meeting</u>	<u>Members</u>	<u>Authorized Rep</u>	<u>Meeting date</u>
Mille Lacs Lake Watershed Group	Janski and LaSalle		March 9 at 10AM
Healthy Land, Healthy Lake event	All	<u>Save the date</u>	May 2

8. EVALUATE THE MEETING

Cadence and structure?

Did the content of the meeting advance our strategic goals?

9. NEXT REGULAR MEETING

March 11, 5PM, Historic Courthouse, Conference Rm D w/public remote option.

10. ADJOURN

Our specific purpose or vision is to organize more sustainable partnership between government and community, by developing and supporting an active role for all citizens in managing soil & water resources, that will ensure soil and water resources can meet the needs and the common good of all citizens.